



NMAIMH's mission is to promote and support healthy development and nurturing relationships for all infants and young children in New Mexico. NMAIMH was incorporated in 2004 to provide a forum for interdisciplinary collaboration by advocating for the application of infant mental health principles in services for infants, young children and caregivers. NMAIMH works to implement a *Strategic Plan for Infant Mental Health in New Mexico (2003)*.



Endorsement Fee Schedule

	Level 1	Level 2	Level 3	Level 4
Application Fee	\$15	\$15	\$25	\$25
Endorsement Fee	<u>\$25</u>	<u>\$50</u>	<u>\$200</u>	<u>\$300</u>
Total Fee	\$40	\$65	\$225	\$325

*** All Fees are non-refundable.**



Thank you to the NM Children, Youth and Families Department for their generous support of the endorsement system.



New Mexico Association for
Infant Mental Health

**Endorsement for
Culturally Sensitive, Relationship-Focused
Practice that Promotes
Infant Mental Health**



NMAIMH Making a Difference

Promoting & supporting healthy development & nurturing relationships for all infants & young children in New Mexico



**New Mexico Association for Infant Mental Health
Endorsement for Culturally Sensitive, Relationship-focused
Practice Promoting Infant Mental Health**

www.nmaimh.org



What is the NMAIMH Endorsement Process? A process that supports the development and recognition of infant and family professionals within an organized system of culturally sensitive, relationship-based learning and work experiences that promote infant mental health.

Who will be able to apply? All New Mexico Association for Infant Mental Health members (and members from other IMH associations) who have experience working with or on behalf of infants, toddlers, parents and/or other caregivers and meet the educational training and reflective supervision requirements as specified at each level.

Why apply for endorsement? By engaging in the endorsement system, you will:

- Grow and develop as a professional in the rapidly expanding infant and family service field.
- Be recognized by employers and peers for having attained a level of competency in culturally sensitive, relationship-based practice that promotes infant mental health.
- Become a part of one of the first and most comprehensive efforts to identify best practice competencies at multiple levels and across disciplines and to offer a pathway for professional development in the infant and family field.

Contact NMAIMH: info@nmaimh.org or (505) 331-7138 or Toll Free Fax (866) 800-9776

NMAIMH LEVELS OF COMPETENCY

	Infant-Family Associate (L1)	Infant-Family Specialist (L2)	Infant Mental Health Specialist (L3)	Infant Mental Health Mentor (L4)
Educational Degrees Earned	A Child Development Associate (CDA) or AA degree and /or 2 years paid work experience.	A Bachelor's or Master's degree	Master's or Post-Graduate degree.	Master's. Post-Graduate, Doctorate, Post-doctorate, or MD
Work Experiences	2 years paid work in the infant, early childhood and family field	2 years supervised, paid, post-Bachelor's work providing services that promote IMH with infants, toddlers and their families.	2 years supervised, post-masters work providing specialized Infant Mental Health services to infants, toddlers, and their families.	3 years post-graduate experience as a research, policy, and/or clinical practice leader in infant mental health
In-service Training	30 hours	30 hours	30 hours	30 hours
Signed Code of Ethics	Yes	Yes	Yes	Yes
Reflective Supervision and/or Consultation	Recommended but not required	Minimum 24 hours within a 2-year time frame while providing services to infants, toddlers and their families.	Minimum 50 hours within a 2-year time frame while providing Infant Mental Health services to infants, toddlers and their families.	Minimum 50 hours within a 2-year time frame while providing Infant Mental Health services to infants, toddlers and their families. (Clinical Candidates only).
Reference Ratings	3 (at least 1 must meet requirements for endorsement at Level 2, 3 or 4)	3 (at least 1 must be from a supervisor/consultant guiding reflective practice)	3 (at least 1 must be from a supervisor/consultant guiding reflective practice)	3 (Clinical leader: at least 1 must be from supervisor/consultant guiding reflective practice + 1 from recipient of RS/C)
Written Exam	No	No	Yes	Yes
Service Examples include but are not limited to the following jobs	<u>Promotion</u> Child care professional, Developmental Specialist I, Doula, and Promotora, Home Visitor.	<u>Prevention/Intervention</u> Home visitor, FIT Service Coordinator, Developmental Specialist II or III, NICU nurse, child care consultant, parent educator, CPS worker.	<u>Intervention/Treatment</u> Developmental Specialist III, clinical nurse practitioner, mental health clinician, all providing specialized IMH services (see L3 requirements).	<u>Regional- / State-Level Leadership</u> Clinical leader of an infant-family program, researcher, faculty member, policy specialist, physician.

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