



New Mexico Association for Infant Mental Health

Competency Guidelines

LEVEL 2, INFANT FAMILY SPECIALIST

INTRODUCTION

The Level 2 Competency Guidelines were adopted by the New Mexico Association for Infant Mental Health to clearly describe the areas of expertise, responsibilities, and behaviors that can demonstrate competency at this level. Level 2 practitioners have earned a a Bachelors or a Masters degree and meet the competencies defined in the Competency Detail for Level 2. Examples of practitioners for whom Level 2 competencies are appropriate include but are not limited to home visitors, Family Infant Toddler Service Coordinators, Developmental Specialist II or III, NICU nurse, parent educators, and Child Protective Service workers. Each professional who works with families, infants and toddlers deserves and requires supervision and/or consultation that enhances his/her ability to be self aware, and to examine his/her professional and personal thoughts and feelings in response to work within the infant and family field. Level 2 practitioners receive a minimum of 12 hours of reflective supervision and/or consultation per year or at least 24 hours of reflective supervision/consultation in a two-year time frame.





NMAIMH ENDORSEMENT REQUIREMENTS INFANT FAMILY SPECIALIST LEVEL 2

	Requirements: Preparation of a Portfolio
Education:	A Bachelor of Arts (BA), Bachelor of Science (BS), Bachelor of Social Work (BSW), or Bachelor of Nursing (BSN); or Masters degree; official transcript
Training:	30 clock hours of relationship-based education and training pertaining to the social and emotional development of infants, toddlers and families
Work Experience:	Two years early childhood-related professional work experience
Reflective Supervision/Consultation:	Minimum one year, post-Bachelors, relationship-based, reflective supervision or consultation, individually or in a group while providing services to infants, toddlers and families; minimum 24 clock hours within a maximum two-year time frame.
Professional reference ratings:	Three ratings from: Teacher, program supervisor, instructor, consultant and/or colleague At least one of the ratings must be from a current teacher, program supervisor, instructor, or consultant. Also, at least one of the ratings must come from an individual who meets NMAIMH Endorsement requirements at Level 3 or 4 (see Level 3 or 4).
Code of Ethics Statement, Agreement, Candidate's Waiver:	Signed
Documentation of Competencies:	Written examination is not required for applicants seeking Endorsement at Level 2
Professional Membership:	Membership in NMAIMH or another infant mental health association
	Continuing Endorsement Requirements:
Education and Training:	15 hours per year of relationship-based education and training, approved by the organization, specific to the social and emotional well-being of infants, toddlers and families (e.g. regional training, related course work at colleges or universities, infant mental health conference attendance, local trainings); documentation of training hours submitted with membership renewal
Professional Membership:	Annual renewal of membership in NMAIMH or another infant mental health association

