



INFANT FAMILY ASSOCIATE Endorsement Requirements

Requirements	
Education and/or Work Experience	Official transcript from Child Development Associate (CDA) OR Official transcript from Associate's degree (AD) in related area OR Two years of infant and early childhood-related paid work experience (include official transcripts from any college courses completed toward CDA or AD).
Training	Minimum 30 clock hours of relationship-based education and training pertaining to the promotion of social-emotional development and/or the practice of infant mental health. Applicants will include as many hours as necessary to document that competencies (as specified in <i>Competency Guidelines</i>) have been met.
Professional Reference Ratings	Total of three ratings: <ol style="list-style-type: none"> 1. One must come from a current teacher, CDA mentor, instructor, or supervisor, and 2. One must come from an individual who meets NMAIMH Endorsement[®] requirements at Level II, III, or IV, and 3. One can come from a colleague, or a parent/recipient of services.
Code of Ethics & Endorsement Agreement	Signed.
Documentation of Competencies	Professional portfolio will document that competencies have been adequately met through course work, in-service training, or paid work experiences. Written examination not required for applicants seeking Endorsement at Level I.
Professional Membership	Membership in NMAIMH or another infant mental health association.

Continuing Endorsement Requirements

Education & Training	Minimum of 15 clock hours per year of relationship-based education and training, pertaining to the promotion of social-emotional development and/or the practice of infant mental health (eg, regional training, related course work at colleges or universities, infant mental health conference attendance). Documentation of training hours submitted with membership renewal.
Professional Membership	Annual renewal of membership in NMAIMH or another infant mental health association.

Continuing Endorsement Recommendations

Reflective Supervision	NMAIMH recommends that all Endorsed professionals seek reflective supervision or consultation.
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