



Reflective Supervision/Consultation (RSC) Coordinator (Part-Time)

The NMAIMH seeks a Reflective Supervision/ Consultation (RSC) Coordinator to implement an RSC system that improves outcomes across systems of care within the NM infant mental health and early childhood workforce. The RSC Coordinator will participate as part of the NMAIMH team to promote reflective supervision, professional development, community engagement, and systems building.

Responsibilities

- Develop an RSC implementation and expansion plan across NM in collaboration with the Executive Director
 - Recruitment of RSC group participants from diverse locations throughout NM
 - Recruitment of qualified RSC providers
 - Develop, coordinate, and monitor the forms, agreements, and attendance tracking related to RSC participation and service delivery
- Coordinate and plan RSC trainings in collaboration with the NMAIMH Communication and Training Coordinator
- Maintenance and posting of the NMAIMH RSC Directory
- Promote awareness of RSC practices within early childhood, IMH, and clinical settings through community outreach, the NMAIMH website, and social media
- Build and maintain relationships with community partners.
- Submit monthly progress reports to the Executive Director
- Participate in onboarding, monthly Power Hour staff meetings, meetings with the Executive Director, planning, Board of Directors meetings, and the NMAIMH Annual Meeting and Training

Experience and Qualifications:

- Minimum of two (2) years of experience providing reflective supervision/consultation
- Candidate will hold a minimum of a Bachelor's degree
- Candidate must hold Infant Mental Health (IMH) Endorsement® and Endorsed Reflective Supervisor Add-On OR Infant Mental Health Mentor-Clinical
- Valid driver's license and own car to travel between community sites
- Occasional travel throughout the state

Soft skills

- Focused on early relationships as the foundation for lifelong health, mental health, development, and learning.
- Dedicated to working as a team member that fosters collaboration and takes accountability
- Well-organized project planning and task management
- Maintains capacity to perform tasks, take initiative, make decisions, and manage tasks without constant supervision or guidance
- Detail oriented with a focus on small, specific elements of a task to ensure high accuracy, quality, and consistency
- Skilled in community messaging and engaging partners
- Committed to promoting equity and social justice through self-reflection and actions informed by diversity, equity, and inclusion principles.
- Explores creative ways to address strategies for ensuring equitable access to services and appropriate adaptations to programming.

Salary/Hours/Perks

- 10-15 hours per month
- Hourly Rate: \$30 per hour
- Flexible remote schedule with occasional in-person duties

How to apply

Please email a letter of interest and resume to **executive@nmaimh.org** by end of day on **3/13/26**. Professional references will be requested in a separate communication.

The NMAIMH is committed to holding emotional space, providing opportunities for convening, and collaborating with/for the workforce to promote/uphold racial and social justice/equity, antiracist action, and reflective practice to dismantle systems and practices of oppression that especially affect people of color. We are committed to diversity, equity, inclusion, and belonging practices that serve to mitigate bias and disparity in the programs, practices, and systems that serve infants, young children and families, and providers.